



COOE Environment Policy

COOE Pty Ltd is committed to managing all aspects of our operations in an environmentally responsible manner at all times. We care about the environment and we ask our employees, contractors, clients and visitors to do the same. COOE ensure its operations are undertaken in compliance with state and federal environmental standards. This commitment is reflected in the Environmental vision:

To continuously improve our environmental performance and seek new ways to minimise our environmental impact across the Company's activities.

To ensure environmentally responsible behaviour is accepted as an integral part of our operations, we specifically undertake to:

- Establish measurable objectives, targets and programs and strive to improve, maintain and review our activities.
- Maintain an Environmental Management System to systematically reduce our impacts on the environment.
- Ensure compliance with all legislative and licensing requirements and current industry standards within Australia and Overseas in accordance with ISO 14001:2004.
- Communicate this policy to our employees, contractors, clients and visitors and the wider community.
- Educate our employees and contractors on their environmental responsibilities and ensure this is integrated into their work practices, training and decision making.
- Continuously improve the environmental performance of our company.

COOE is committed to work co-operatively in consultation with employees to ensure that this policy operates effectively and that environmental issues are regularly reviewed. This policy will be reviewed annually to ensure it remains relevant to the organisation.

Joe Mifsud

COOE Managing Director / Principal
Scientist
28 August 2014

Sean Steed

COOE Company Director / Operations
Manager
28 August 2014

The policy is made available to the public on the organisation's website www.cooe.com.au.

Document Name	COOE Environment Policy			
Revision No.	Document Code	Authorised by	Effective Date	Page
2.0	POLI-02	Sean Steed	28/08/2014	Page 1 of 1
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