



# Professional Hire & Secondments

COOE offers a Professional Hire service in recognition of how our clients like to manage their business in today's market. Professional Hire provides a quality assured, fully insured workforce on an "as needs" basis. COOE source professionals from our current staff, network of associates and extensive employment database to ensure our clients get the best professionals to suite their scope and budget.

## Profile

COOE provides environmental professionals on permanent placement, long term or short term secondments fully supported (if needed) by our experienced senior professionals. This provides our clients with continuity of services during peak workloads or while staff are on vacation or extended leave. Once established our environmental specialists will become familiar with your site, your people and your culture.

We can also provide graduates or junior environmental staff backed by technical support from our experienced senior professionals.

## Benefits to the Client

- Professionals available for set periods to suite the clients needs
- Fully insured
- No termination cost or penalties to end contract
- The client minimises their exposure to environmental non-compliance and costly shut downs

- Maintains continuity of monitoring programs and reporting
- Frees up management time because COOE screens, trains and provides technical support to the environmental advisor
- eliminates recruitment fees & relocation expenses

COOE is licensed to carry on the Business of an Employment Agent (# 6079215).

## Industries

COOE's experienced personnel have worked across a range of sectors including: mining, oil & gas, transport, energy, infrastructure development, fisheries, aquaculture, NRM and government.



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